

A top-down view of a desk with a light-colored surface. In the top right corner, there is a silver laptop with a small green plant with white flowers next to it. In the bottom right corner, there is a black notebook with a silver pen lying on it. The background has a light teal wavy pattern at the bottom.

The family code of conduct:

LEADERSHIP AND AUTHORITY

Hensley Mooroven



Learning Objectives

On completion of this presentation, the participant will be able to:

1. **List** the three main challenges in trying to maintain authority in the 21st century.
2. **Describe** how a leader in the 21st century responds to the erosion of credibility.



“

Being president of a country is like running a cemetery: you've got a lot of people under you, but nobody's listening.

William J. Clinton



Ethics Ratings of Nearly All Professions Down in U.S.

Americans' Ethics Ratings of 12 Professions

Please tell me how you would rate the honesty and ethical standards of people in these different fields. very high, high, average, low, or very low?

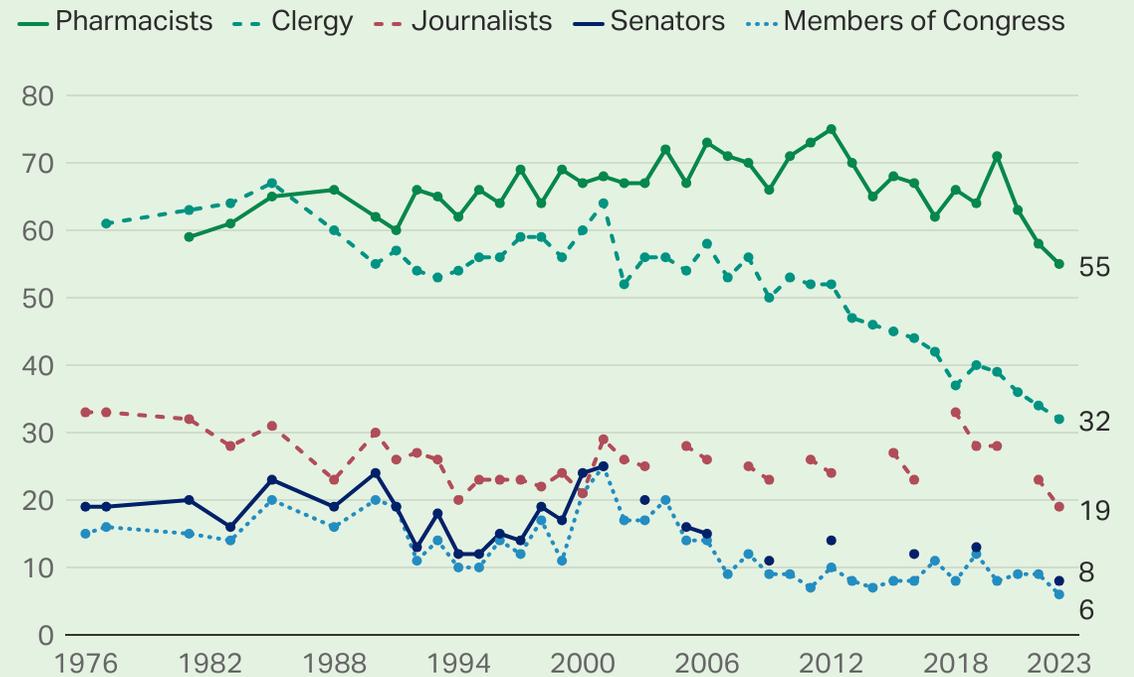
% Very high/High

Professions	2019 %	2022 %	2023 %	2019-2023 %
Nurses	85	79	78	-7
Engineers	66	--	60	-6
Medical Doctors	65	62	56	-9
Pharmacists	64	58	55	-9
Police Officers	54	50	45	-9
College Teachers	49	--	42	-7
Clergy	40	34	32	-8
Bankers	28	26	19	-9
Journalists	28	23	19	-9
Lawyers	22	21	16	-6
Senators	13	--	8	-5
Member of Congress	12	9	6	-6

Ethics Ratings of Nearly All Professions Down in U.S.

New Record-Low Ethics Ratings in U.S. for Five Professions

% Very high/High honesty and ethical standards



GALLUP®

Etymology Of “Authority”



Ek **sousía**

Ek – *out of*

Ousia – *To be*

Eksousía – To be out
(delegated authority)

Challenges in maintaining authority in the 21st century

Three main challenges in maintaining authority in the 21st century:

- 1 **Generational Diversity**
- 2 **Societal Influences**
- 3 **Physiological Makeup**

Challenges in maintaining authority in the 21st century

Three main challenges
in maintaining authority
in the 21st century

1

Generational Diversity

Three main challenges in maintaining authority in the 21st century

Generational Diversity

For the first time, four generations are sharing the modern workplace. Those generations are:



Boomers

(60-78)



Gen X

(44-59)



Millennials

(28-43)



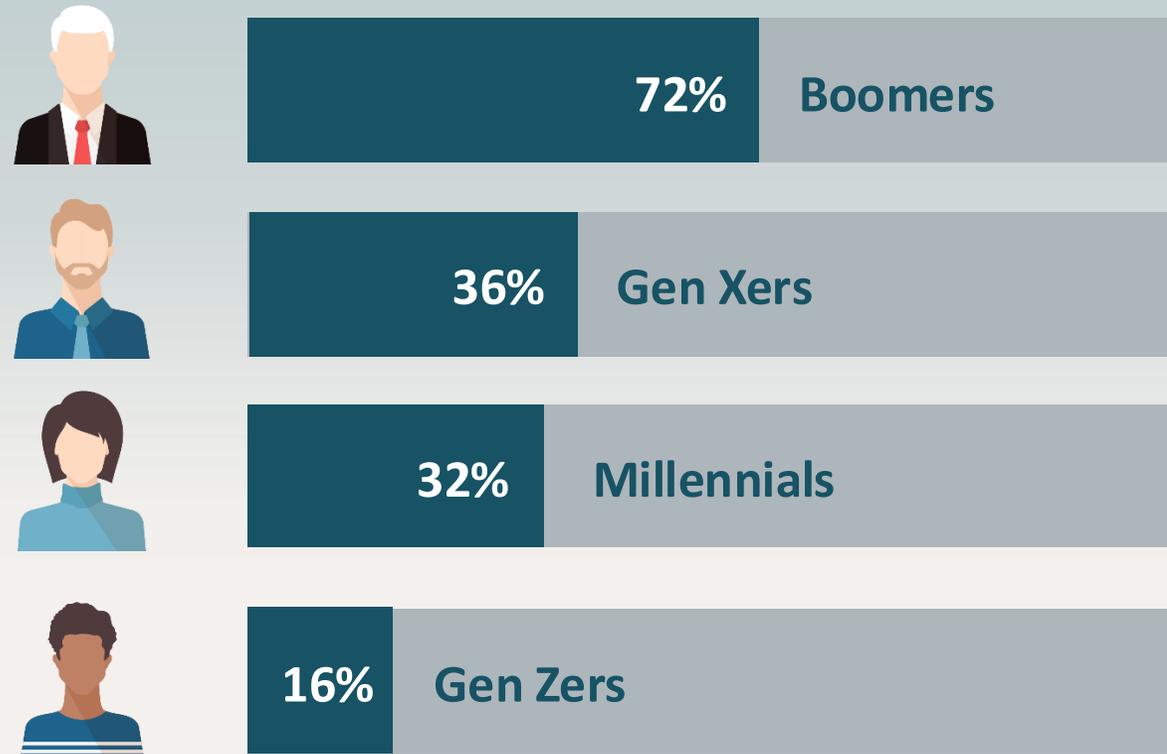
Gen Z

(12-27)

Three main challenges in maintaining authority in the 21st century

1 Generational Diversity

Trust in Federal Government:



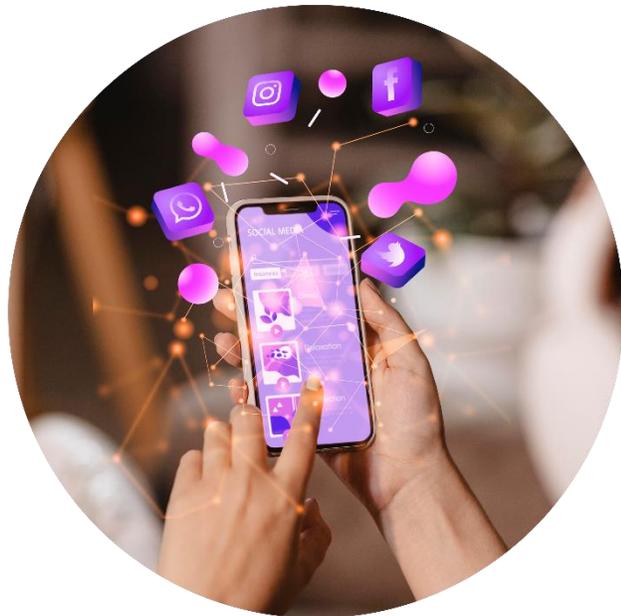
Challenges in maintaining authority in the 21st century

Three main challenges
in maintaining authority
in the 21st century

2

Societal Influences

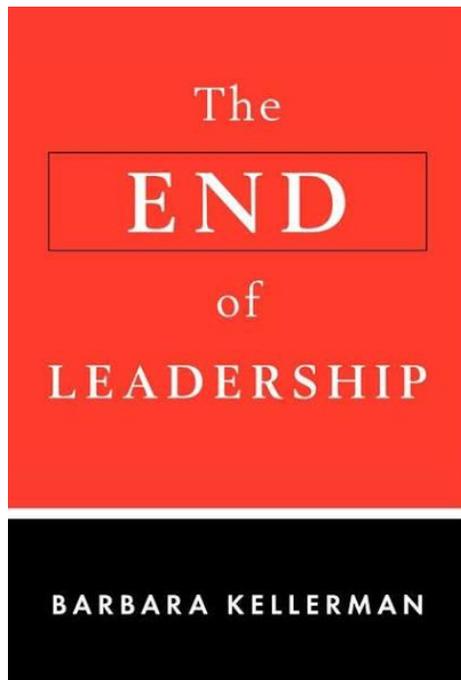
Three main challenges in maintaining authority in the 21st century



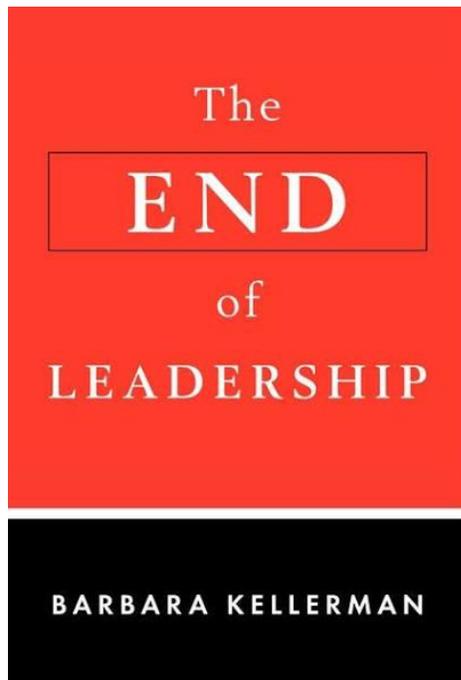
2 Societal Influences: a) Social Media

The democratizing effect of information
Access to information is a double-edged sword. It does not simply tear down or destabilize existing structures of authority. It creates new ways of establishing authority and gives rise to new authority figures, like Instagram influencers, bloggers, videos, and memes floating around Meta.

Three main challenges in maintaining authority in the 21st century



Three main challenges in maintaining authority in the 21st century



2 Societal Influences: b) Access to Technology

Access to technology has empowered followers and given them access to huge amounts of information and made leaders more transparent. **The result is a decline in respect for leaders and leaders' legitimate authority.**

In effect, followers have used information to level the playfield. Authority is no longer synonymous with leadership, and in the social contract between leaders and followers, leaders exercise less power.

Challenges in maintaining authority in the 21st century

Three main challenges in maintaining authority in the 21st century:

- 1 **Generational Diversity**
- 2 **Societal Influences**

Challenges in maintaining authority in the 21st century

Three main challenges
in maintaining authority
in the 21st century

3

Physiological Makeup



If You Struggle With Authority, Science Says Blame Your Brain

People who want to be their own bosses -- like entrepreneurs -- may fall into this neurological group.

BY [LYDIA BELANGER](#) • MAY 18, 2018

Share



Control Aversion

There is a paradox in every command. Tell some people to do something, and they will be less likely to do it. Restrict their choices, and suddenly, all they want is the one option they can't have. This aversion to being controlled is one of the ingrained traits of humans and touches diverse areas of life.

How does a leader in the 21st century respond to the erosion of credibility



1 Responsibility

The crisis of credibility is a symptom. The misuse of authority is the root cause.

2 Transparency

It is a suspicion eliminator and a trust promoter.

3 Humility

Etymology of “humility”.

How does a leader in the 21st century respond to the erosion of credibility



1 Responsibility

The crisis of credibility is a symptom. The misuse of authority is the root cause.

Etymology Of the word “True”

The words “**TREE**” and “**TRUE,**” have a common root “**TREOW**”.

Like a tree, truth is upright, steadfast, actual, real.

Like a tree, truth nurtures and shelters us.



How does a leader in the 21st century respond to the erosion of credibility



1 Responsibility

The crisis of credibility is a symptom. The misuse of authority is the root cause.

2 Transparency

It is a suspicion eliminator and a trust promoter.

Etymology of “Transparent”



Transparere:
To shine through

*There is
no room
for hiding*

“

In the absence of information, employees will by nature always assume the worst.

John C. Maxwell



How to Create and Maintain a Culture of Transparency

Here are times when complete transparency is not wise:



AT THE WRONG TIME:

Choosing when to be transparent is wise, not deceitful.



TO THE WRONG PEOPLE:

Not everyone needs to know everything.

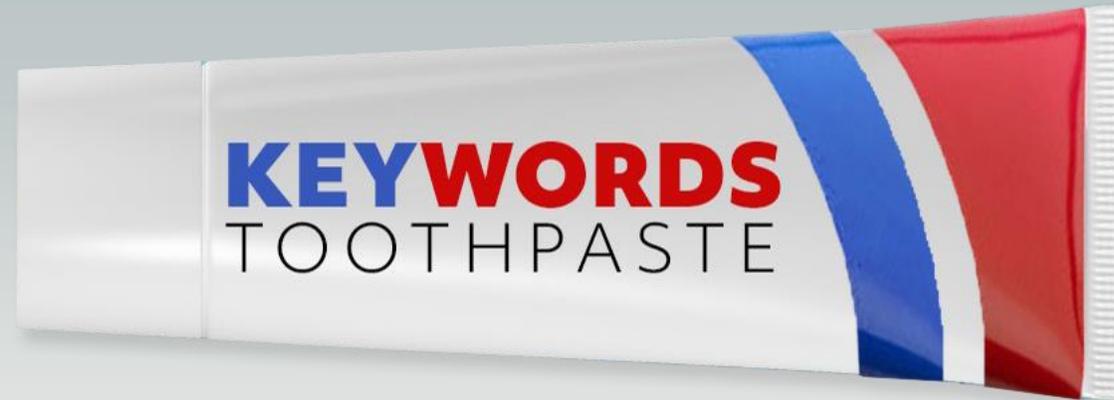


IN THE WRONG WAY:

If your emotions are high, your judgment is generally low. If you are wound up, wait before you call, meet, tweet, or hit “Send.”

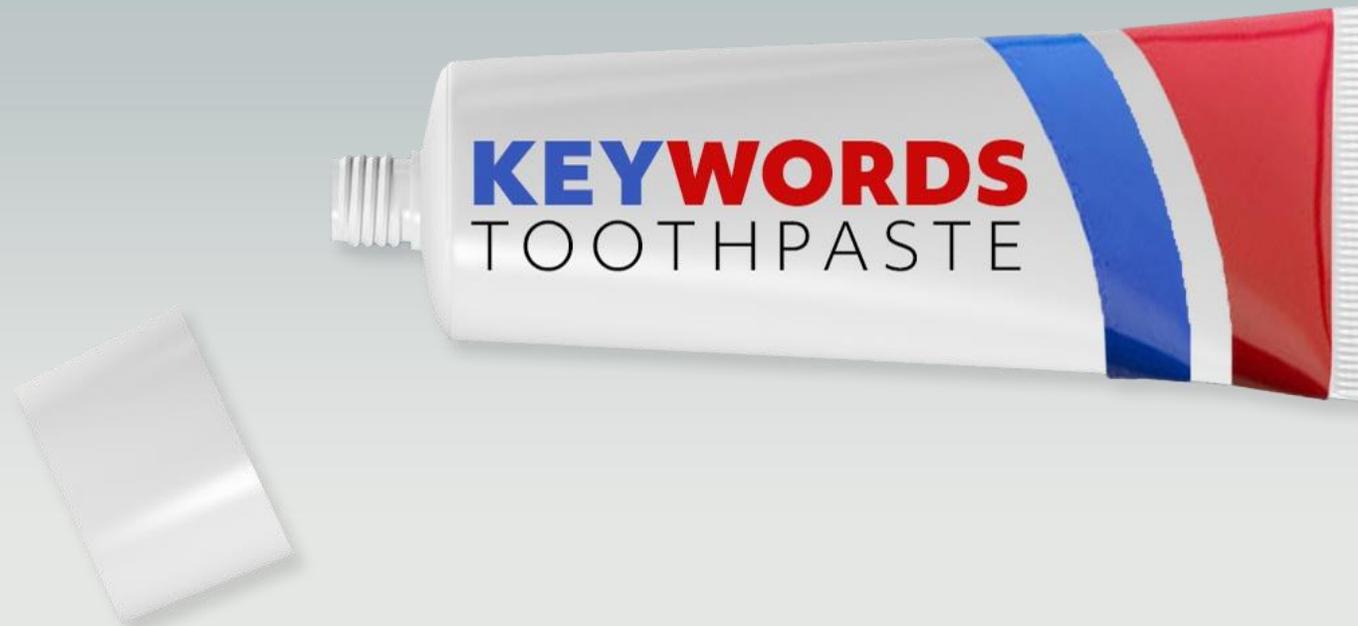
IMPORTANCE OF WORDS

“I treat words as toothpaste because once they are out of the tube, you cannot put them back.”



IMPORTANCE OF WORDS

“I treat words as toothpaste because once they are out of the tube, you cannot put them back.”



IMPORTANCE OF WORDS

“I treat words as toothpaste because once they are out of the tube, you cannot put them back.”



IMPORTANCE OF WORDS

“I treat words as toothpaste because once they are out of the tube, you cannot put them back.”



How does a leader in the 21st century respond to the erosion of credibility



1 Responsibility

The crisis of credibility is a symptom. The misuse of authority is the root cause.

2 Transparency

It is a suspicion eliminator and a trust promoter.

3 Humility

Etymology of “humility”.









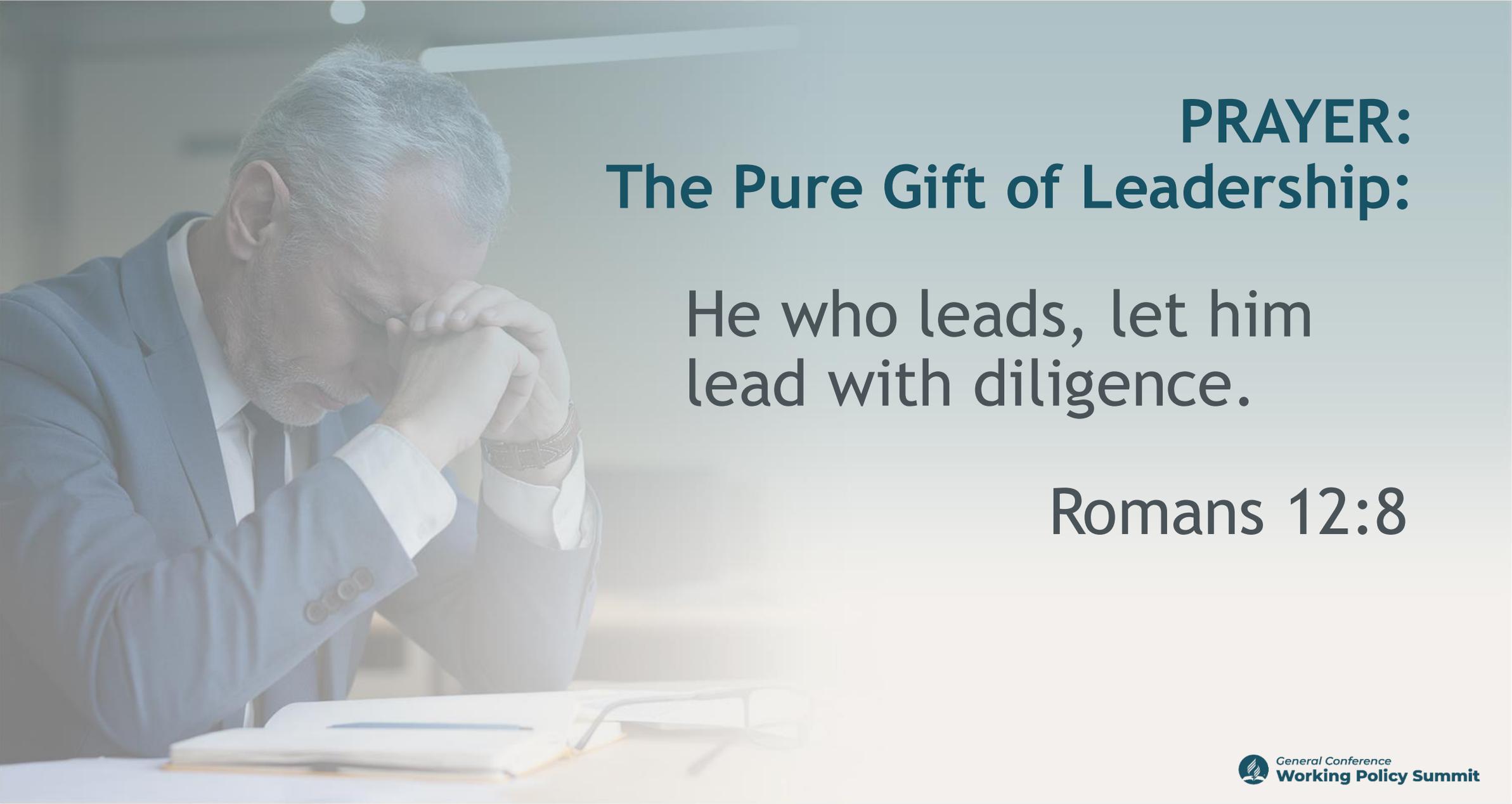
A man with grey hair and a beard, wearing a blue suit jacket, white shirt, and dark tie, is seated at a desk. He has his hands clasped together in prayer, resting his head on them. On the desk in front of him are an open book and a pair of glasses. The background is a blurred office setting.

Conclusion

Responsibility.

Transparency. Humility.

I cannot promise that it will help us regain credibility. But it will, by God's grace, make us more like Christ.

A man with grey hair and a beard, wearing a blue suit jacket, white shirt, and dark tie, is seated at a desk. He has his hands clasped together in prayer, resting his head on them. In front of him on the desk is an open book and a pair of glasses. The background is a blurred office setting.

PRAYER: The Pure Gift of Leadership:

He who leads, let him
lead with diligence.

Romans 12:8